



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB POSTING

Opening Date: 10/23/2014

Closing Date: 11/06/2014

If you are interested in this position, please submit the following:

- Completed Application
- High School Diploma or GED
- Tribal Identification (*if applicable*)

All requested information must be in the Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

Position Title: Fiber Network Field Technician

Department: Telecommunications

Work Schedule: Monday-Friday 8:00AM- 5:00PM

Wage Rate: Pay Range 20: \$20.22/ HR./ Overtime Eligible

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB DESCRIPTION

TITLE: Fiber Network Field Technician **WORKSITE:** Telecommunications Dept.
487 S. Reservation Rd.
Porterville, CA 93257

GENERAL POSITION DESCRIPTION

The Fiber Network Field Technician maintains and repairs electronic components and switching systems. This position is responsible for locating, isolating and clearing trouble utilizing test equipment. Provision POTS lines and data services for residential and business subscribers. Help subscribers with basic troubleshooting skills and transcribes trouble reports to be dispatched out for repair.

DUTIES & RESPONSIBILITIES:

1. Installs, removes, rearranges, programs, tests, troubleshoots and maintains fiber network services.
 2. Installs and configures routers and set top boxes. May assist with the installation of PC software as needed and ensure proper configuration of the customers PC. May install appropriate inside wire and cable, Cat 5e, coax.
 3. Installs, maintains and repairs outside and inside fiber equipment and facilities including inside wiring and fiber jumpers at the distribution hub. Activates ONT.
 4. Consults with the customer to negotiate the placement of equipment, may assist with account registration, e-mail and web access, and training the customer on how to use new equipment. Ensures the customer is satisfied with the work that has been completed, respond to questions customer may have, provide follow-up.
 5. Interprets schematic work order drawings to determine job specifications and installation needs. Orders and or obtains required equipment.
 6. Utilizes various test equipment to analyze equipment trouble and takes appropriate action.
 7. Performs fiber maintenance splicing.
 8. Tests and inspects to ensure that activities performed and all services installed function properly.
 9. May be required to perform additional duties and tasks as required by the Tule River Tribe.
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QUALIFICATIONS:

1. Must have a High School Diploma or GED.
2. Requires high level of customer contact to ensure customer satisfaction.
3. Ability to climb poles, ladders, and work aloft.
4. The candidate must possess the knowledge, skill and ability to perform the above duties with minimum supervision.
5. Candidate must be able to acknowledge and implement safe work practices.
6. Must have a valid CA driver's license and be insurable through the Tribe's insurance.
7. Must successfully complete a pre-employment drug/alcohol screen and background screen.

PHYSICAL REQUIREMENTS:

Position requires prolonged sitting, standing, walking, reaching, twisting, turning, kneeling, bending, squatting, and stooping in the performance of daily activities. The position also requires grasping, repetitive hand movement and fine coordination in preparing reports using a computer keyboard. Additionally the position requires near and far vision. Acute hearing is required. Frequently must be able to lift up to 30 pounds, and normally lift up to or over 50 pounds. This job typically will have to travel to job sites, will require the use of a vehicle, and an employee must be able to have those repetitive motions and coordination associated with operating a motor vehicle.

This position reports to:	Director of Telecommunications
Supervises:	None
Hours:	Monday – Friday 8:00AM – 5:00PM
Salary Range:	Pay Range 20: \$20.22/ HR. Paid Bi-Weekly/ Overtime Eligible
Benefits:	Medical, Dental, Vision, Flexible Spending Plan, PTO & 401(K) plan.

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES, IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT