



TULE RIVER INDIAN TRIBE OF CALIFORNIA
340 North Reservation Road, Porterville, CA 93257

JOB POSTING

Opening Date: 6/13/2014

Closing Date: 6/27/2014

If you are interested in this position, please submit the following:

- Completed Application
- Copy of Current Red Card
- Tribal Identification (*if applicable*)

All requested information must be in the Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

Position Title: Light Engine Captain

Department: Fire

Work Schedule: Monday-Friday 8:00AM-5:00PM- Varies as needed

Wage Rate: GS 7: \$18.83 – \$24.48 / Hour/ Non-Exempt

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB DESCRIPTION

TITLE: Supervisory Forestry Technician (Light Engine Type IV or VI Captain)	WORKSITE: Tule River Fire Department 299 S. Reservation Rd. Porterville, CA 93257
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GENERAL POSITION DESCRIPTION

The primary purpose of this rigorous position is to perform wildland firefighting work and to supervise crews performing such work. These crews perform work directly related to wildland fire suppression and control activities including suppression, preparedness, prevention, monitoring, hazardous fuels reduction, and prescribed burning. Serves as a supervisory wildland firefighter on a wildland fire engine. Directs the operation of a wildland fire engine, ensuring the correct positioning, proper use and operation. Personally performs and directs others in starting pump engine, priming pump, adjusting engine speed and pump valves, laying hose, and using appropriate nozzles and nozzle adjustment in effective use of water and additives. Responsible for maintenance of specialized equipment used to respond to wildland urban interface/intermix situations. Ensures the engine is kept in a full state of readiness for emergency fire dispatch. May be required to be a fully qualified chain saw operator.

DUTIES & RESPONSIBILITIES:

1. Responds to wildland fire emergencies; operates various firefighting equipment; performs the following but not limited to: search out and extinguish burning material by moving dirt, applying water by hose or backpack pump; patrol fire line to locate and extinguish sparks, flare-ups, and hot spots that may threaten the control line; clean, recondition, and store simple fire tools and equipment.
2. Serves as a first line supervisor on a wildland fire crew assigned to a BIA/Tribal Fire engine module.
3. Ensures correct positioning, proper use and operation of a wildland fire engine.
4. Personally performs and directs others in starting pump engine, priming pump, adjusting engine speed and pump valves, laying hose, and using appropriate nozzles and nozzle adjustment in effective use of water and additives.
5. Supervises lower level wildland firefighters.
6. Performs wildland fire suppression and control activities, including suppression, preparedness, prevention, monitoring, hazardous fuels reduction, and prescribed burning.

7. During initial attack fire suppression activities; locates fireline, directs and participates in fireline construction, backfiring and burn out operations, engine and pump operations, tree falling, and holding/patrol/mop up operations.
8. Operates radios, telephones, and other necessary equipment to exchange information for dispatching, fire weather, and other fire suppression activities.
9. Inspects, cleans and services firefighting equipment and apparatus; maintains clean and orderly conditions in and about the fire station.
10. Attends and participates in training activities, practice drills, community events, and physical fitness programs; represents the department in a respectful and professional manner.
11. Performs as a team member and team builder.
12. Assists with programs such as community events and projects, weed abatement, arson investigation, public information programs, staff development, pre-fire planning, and maintaining pertinent maps; assists in various department operations by performing assigned tasks.
13. Performs prescribed burning duties in order to reduce fuel hazards and disease while protecting wildlife; ability to chop, carry and pile logging slash for prescribed burning purposes.
14. Performs forestry work as assigned.
15. Ability to lay hose, move dirt, chop brush, and fell small trees to build fire line using various hand tools such as axes, shovels, Pulaski's, and McLeod's to control wildland fire spread and/or to prepare lines prior to burning.
16. May be assigned regardless of geographic location to other fire line positions throughout the nation; per qualifications under the Incident Qualification Certification System.
17. May serve and be assigned to engine crews, helitack crews, hand crews (e.g. Interagency Hotshot Crews (IHC)), or prescribe fire crews.

QUALIFICATIONS:

1. Must pass a medical examination; position requires periodic medical testing to safeguard the health of employees whose work may subject them or others to significant health or safety risks due to the nature of wildland fire fighting. (Follow BIA standards and requirements; utilize Blue Book).
2. Must meet or exceed Engine Boss and ICT 4.
3. Minimum possession of a valid Class C Driver's License and need to meet or equal qualifications as required by BIA or US Government for operation of government vehicles or fire engines.
4. Must be insurable to drive department vehicles through the Tribe.
5. Must be CPR/First Aid Qualified, or the ability to obtain certification within 6 months of hire date.
6. Position requires meeting the physical fitness levels established for this position and requires periodic physical fitness testing. Must pass physical agility test on an annual basis.

KNOWLEDGE, SKILLS, & ABILITIES:

1. Operate all fire, emergency and communication equipment.
2. Put on and work in safety gear in hot and cold conditions.
3. Administer medical care and life support procedures.
4. Identify and solve problems thinking and acting quickly in emergency situations.
5. Communicate effectively with individuals of all ages in various emotional states.
6. Communicate in person and by any form of communication device; understanding and following directions under stressful conditions.
7. Remember and make a written record of observations and actions taken.
8. Comprehend reading materials.
9. Establish and maintain effective working relationships with superiors, peers, subordinates and the general public.
10. Respond quickly to oral commands or signals in emergency situations.

KNOWLEDGE OF:

11. Knowledge of supervisory policies, procedures, and methods in order to manage a diverse workforce. Knowledge of instruction techniques, and skill in coordinating training sessions and presenting wildland fire suppression and prescribed fire training material.
12. Knowledge of accepted fire safety practices and procedures to prevent injury and loss of life.
13. Basic wildland fire behavior and suppression techniques; universal safety precautions when fighting wildland fires; universal fire vocabulary and basic emergency skills; traffic laws and regulations; reservation geography; equipment safety inspection procedures.
14. Knowledge of strategies, tactics, and suppression methods used in containment and control of wildfires and wildland fires in order to relay assignments to crew members, accurately evaluate rapidly changing fire circumstances, determine when/if additional forces may be needed, or determine when circumstances warrant withdrawal of crew to a safe location.
15. Knowledge of fire behavior including causes of wildland fire, influence of temperature, humidity, wind, topography, slope and fuel moisture conditions, and fuels in order to know where to attack the fire, build fire line, where to be positioned to manage a wildland fire, and to identify hazards.

PHYSICAL REQUIREMENTS:

The duties of this position involve field work which may be in remote and/or rugged terrain where climatic conditions are variable and extreme; this position may require extended hours and widely varied work environments, including remote physical areas, high altitudes, physical exertion and some degree of physical danger.

Strength, stamina and dexterity to work with equipment on all types of incidents and withstand extended periods of physical exertion; moving from place to place at emergency sites; repeatedly stooping, standing, sitting and walking on uneven or slippery surfaces; Dexterity and coordination to handle fire equipment, apparatus and tools; occasional lifting and carrying of objects weighing up to 50 lbs.

WORKING CONDITIONS:

Work in outdoor and indoor environments with intermittent to frequent exposure to a variety of extreme weather conditions including heat (temperatures above 100 degrees), rain, cold (temperatures below freezing), smoke, wind and dust; Work under significant risk conditions such as fire, injury and death; Occasional work in confined areas; Exposure to hazardous materials may occur Willingness to work in remote areas and on weekends and holidays and remain assigned to fire assignments for up to 2 weeks away from home; Work under significant risk conditions, such as fire, injury and death.

TRAVEL:

Position could require extensive travel, particularly during fire season. Travel away from the primary duty station is determined by the type of fire season and the incumbent's qualifications under the Incident Qualifications and Certifications System qualifications. Standard fire assignments are 14 days in length, exclusive of travel from and to the home unit, with possible extensions. After completion of a 14 day assignment, two mandatory days off are required. During periods of non-routine or extended activity, employees will have a minimum of 1 day off in any 21 day period. Employees may be required to remain in the vicinity of the fire assignment on days off. Travel in government aircraft will be required as part of the duties of this position.

This position reports to:	Wildland AFMO or FMO
Supervises:	Lower level firefighters
Working Hours:	Monday – Friday 9:00am – 6:00pm / Varies
Salary:	GS 7: \$18.83 – \$24.48 / Hour Paid Bi-Weekly/ Non-Exempt
Benefits:	Medical, Dental, Vision, Flexible Spending Plan, PTO & 401K.

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES, IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT